



Carbon Reduction Plan

Publication date: January 2024

Commitment to achieving Net Zero

John Florence Limited is committed to achieving Net Zero by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022/23 (01/09/2022 – 31/08/2023)

This is our first year of assessment.

Additional Details relating to the Baseline Emissions calculations

Emissions data has not been published previously in particular due to the impact of COVID-19 pandemic on our business. Therefore our last financial year is our base year.

The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed using the UK Government emissions factors.

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	16.68
Scope 2	8.17
Scope 3 (Included Sources)	We have not previously recorded Scope 3. We will be providing: <ul style="list-style-type: none"> • upstream transportation and distribution • waste generated in operations

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	<ul style="list-style-type: none"> • business travel • employee commuting • downstream transportation and distribution
Total Emissions	24.85 (excluding Scope 3)

Current Emissions Reporting

Reporting Year: 2023/24 (First Period 09-11/23)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.66
Scope 2	2.043
Scope 3 (Included Sources)	<ul style="list-style-type: none"> • upstream transportation and distribution 0.177 • waste generated in operations 2.95 • business travel 0.36 • employee commuting 5.81 • downstream transportation and distribution 3.074
Total Emissions	16.074

Emissions reduction targets

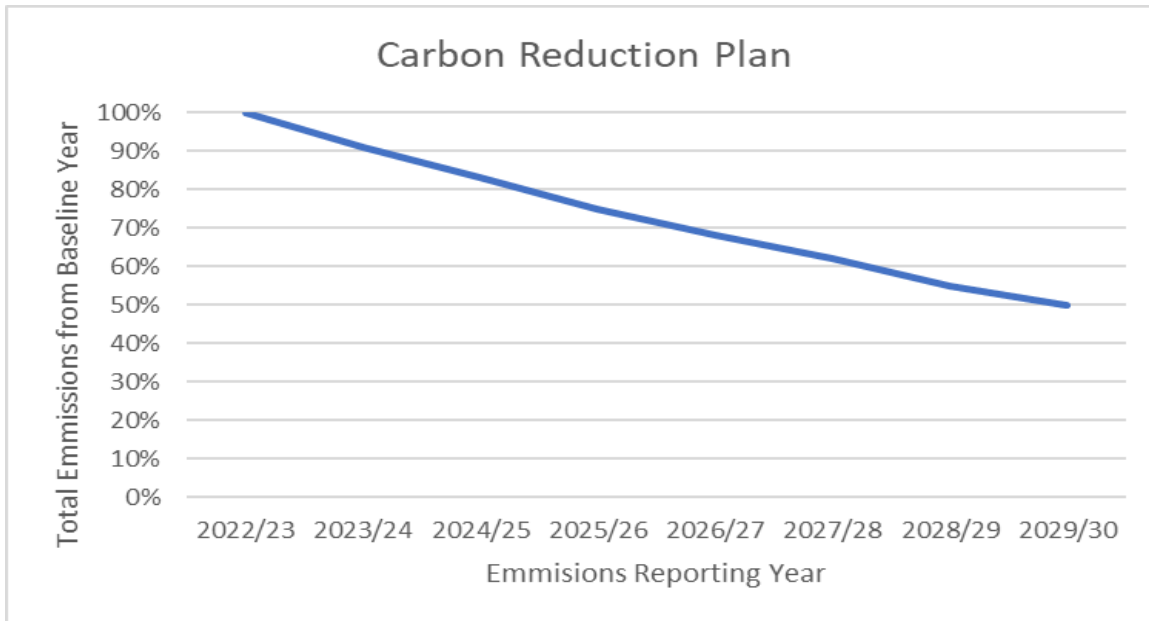
In order to achieve Net Zero, we have adopted the following carbon reduction target and we are aligning with the UN’s Race to Zero campaign, which targets the need for 50% carbon emissions reductions by 2030.

We project that carbon emissions will decrease by 25% over the next 3 years.

Progress against these targets can be seen in the graph below:

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022/23 baseline:

- Implementation of the transition of company vehicles to primarily Electric and a couple Hybrid. 8 company vehicles have been changed successfully.
- Elimination of paper-based documents such as pay-slips, employee handbooks etc
- 80% reduction in printing paper-based records and instead holding most records digitally.
- Using video software to hold meetings, reducing travel.
- Reorganising Stock management to order and hold more accurate stock amounts and reducing the number of deliveries.
- Managing the travel to/from clinics by allocating resource as close to the locations as possible

In the future we hope to implement further measures such as:

- Increased use of CAD/CAM technologies to reduce the use of raw materials such as plaster.
- Encouraging staff to move to Electric Vehicles and other means of carbon reducing transport to/from work

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the directors.

Signed on behalf of John Florence Ltd:

Trevor Watkins, Managing Director

Date: 3rd January 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

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